

Recommendations from this review:

- The short time-frame between Tom's release from alcohol treatment and the homicide/suicide points to the importance of careful planning and follow-up for people exiting mental health and substance abuse treatment. We recognize that adults who have not been convicted of a criminal offense cannot be forced to comply with exit plans. Nevertheless, every effort should be made to follow-up post-release and to provide as much support as possible to people re-entering environments where problems existed prior to treatment. This is particularly important in cases of extreme domestic discord and violence.
- This recommendation was made last year: Improve community support for families of victims of domestic violence: Neighbors, family and friends who were aware of the ongoing abuse in this relationship did not know how to intervene effectively. When the children were young, the violence was both normalized and silenced. The respectable, middle-class status of this family inhibited their willingness to expose family problems to outsiders. Ongoing efforts to educate secondary school students about domestic violence and healthy relationships are vital to breaking down both normalization and shame.

PARTICIPATION OF THE SURVIVING FAMILY AND FRIEND IN THE REVIEW:

We benefitted greatly from the input of the surviving adult children and Tom's life-long friend. Because there was little prior history of criminal justice involvement with this family, we relied on the generosity of survivors to learn about the history leading up to this tragedy. The family and friend indicated that these deaths were not the result of system failures. They did not feel the systems failed their parents, but that the shame surrounding alcoholism and domestic violence limited the family's outreach for help.

CONCLUSION

The Coconino County Domestic Violence Fatality Review Team has benefitted from the support of many people. This year, our participation in the first national Fatality Review and Safety Assessment project involved an even greater commitment of time from our Team members and from other community members. We are grateful for everyone's generous contributions to this process. As a result, we have strengthened our recommendations from previous years and identified areas that need enhanced

efforts. We are completing our first review of a domestic homicide involving Native Americans. This review could not have taken place without the work of Mac Rominger, FBI, Barry Yoyhoeoma, BIA Law Enforcement, and Gwen Adaki, BIA Victim Specialist. Our goals for this year include developing recommendations that can be shared with tribal communities and supporting strategies that will improve the safety of domestic violence victims and their families living on the reservations.

Our law enforcement community is working with the CCRT to gather research and tools that would improve the assessment of risk in domestic violence cases. We are awaiting the results of our grant proposal to the Office on Violence Against Women that has the potential to provide support for this process. Regardless of the outcome of our proposal, we will assist in the efforts to develop high-risk assessment tools that are appropriate for our community. The Flagstaff Police Department, in particular, is also working to improve the efficacy of orders of protection.

We continue work to improve the response to domestic violence in the healthcare community, the point of first contact for many victims. Several members of the team are working with the Flagstaff Medical Center to address this need. We also will continue to explore ways to ensure timely, consistent information is available to prosecutors and judges in all courts hearing domestic violence cases. This year, we were fortunate to gain the membership on the team of a sitting judge, the Honorable Elaine Fridlund-Horne. Judge Fridlund-Horne's extensive knowledge and experience with family law is especially invaluable to our deliberations regarding children experiencing domestic violence in their homes.

To all the people who have volunteered their time to domestic violence fatality review, we extend our sincere appreciation and hope that our efforts will contribute to the decline in domestic homicides and their tragic consequences.

Team Member Profiles

Kathleen J. Ferraro, Chair

Dr. Kathleen J. Ferraro earned her doctorate in Sociology from Arizona State University in 1981 and is the Chair and a Professor of Sociology & Social Work at Northern Arizona University. Prior to moving to NAU in 2003, she was an Associate Professor and Director of Women's Studies at ASU where she served as a professor for 20 years. She began work in the domestic violence movement in 1975 as a shelter volunteer at Rainbow Retreat in Phoenix. Since then, she has published 37 scholarly journal articles, book chapters and reports on domestic violence. Her research has examined domestic violence policing and prosecution, victim's coping strategies, the role of faith, incarcerated women and debates within domestic violence scholarship. Her book *Neither Angels nor Demons: Women, Crime, and Victimization* was a Choice Outstanding Academic Title in 2007. It is an analysis of the lives of women who kill their abusive partners or engage in other serious crime as a result of intimate partner victimization. She has also given numerous presentations and trainings on domestic violence in the United States and Europe. She has been a member of the Arizona Governor's Commission to Prevent Violence Against Women, the board of the Arizona Coalition Against Domestic Violence, the National Domestic Violence Fatality Review Initiative and the founding boards of several shelters and community programs for women. She has served as an expert witness on the effects of battering in over 120 criminal, civil and clemency cases.

Bill Pribil, Sheriff of Coconino County, Vice-Chair

Bill Pribil currently serves as the elected Sheriff of Coconino County, Arizona. Sheriff Pribil started his career in law enforcement with the Coconino County Sheriff's Office in 1974. In addition to the Office of Sheriff, he has served in the Patrol Division, the Criminal Investigations Division, as Chief Deputy for Patrol, and as Deputy Chief for Detention. He has a M.A. in Public Administration and a B.S. in Police Science from Northern Arizona University. He is a graduate of the National Sheriff's Institute, the FBI National Academy, the National Institute of Corrections, and the Leadership in Police Organizations sponsored by the International Association of Chiefs of Police. He serves on several community working groups, including the Arizona County Attorney's and Sheriff's Association, the Coconino County Criminal Justice Coordinating Council, the Juvenile Court Community Advisory Board, the Metro Board, the Methamphetamine Task Force, Coconino County Alliance Against Drugs, the Coconino Community College Criminal Justice Advisory Committee, and the

Arizona Peace Officer Standards and Training Board Basic Training and Facilities Advisory Group. In partnership with the Flagstaff Police Department and Coconino County Emergency Services, Sheriff Pribil has been instrumental in implementing and developing Community Emergency Response Teams throughout Coconino County. Sheriff Pribil is dedicated to service of the Northern Arizona community and to developing our future leaders in law enforcement. Sheriff Pribil is married and has two children.

Kathleen Paleski, Secretary

Kathy Paleski served as Interim Chief of Police for the Northern Arizona University Police Department in Flagstaff, Arizona before retiring in April 2007. A 27 ½ year law enforcement veteran, Kathy began her career with the Coconino County Sheriff's Office as a Deputy Sheriff. Kathy holds a master's degree in educational leadership and is a graduate of the 213th Session of the FBI National Academy. As a certified assessor for the Commission on Accreditation for Law Enforcement Agencies, Kathy has reviewed a broad spectrum of law enforcement agencies throughout the United States.

Deborah Fresquez, Vice-Chair, 2012-2015

For the past seven years, Deborah Fresquez has been the leading expert Domestic Violence Victim Advocate for Victim Witness Services for Coconino County. In 2009, she was recognized by the Coconino County Coordinated Response Team to Domestic Violence for her contributions to victims of domestic violence. She holds a Bachelor in Liberal Studies with an emphasis in Psychology from Northern Arizona University. In 1995, Fresquez retired as a Deputy Sheriff for the Coconino County Sheriff's Department where as a Detective she resolved investigations involving homicides and kidnappings. She then went on to manage and expand the family business, Fresco Inc. markets and gas stations. She completed the Arizona Victim Assistance Academy in Flagstaff in 2007 and the National American Victim Assistance Academy in Louisville, Kentucky in 2008. She is currently co-chair of the Coconino County Coordinated Response Team to Domestic Violence and Sexual Assault. She is the recently elected Vice-Chair of the Coconino County Domestic Violence Fatality Review Board.

Hiba Abdelhalim

Hiba Abdelhalim is a psychology student at Northern Arizona University. She was voted onto the team in February 2012. Hiba is working to be an active member of the Flagstaff community and on the NAU campus. She participates in Theatrikos Community Theater, working mostly with the Theatrikids program, and is a part of the Resident Hall Association for the Courtyard Community.

Gwendolyn Adaki

Gwendolyn Adakai, member of the Navajo Nation, is a Victim Specialist with the Bureau of Indian Affairs, Division of Law Enforcement Services, duty stationed in Flagstaff, Arizona. She has been in the position for over 2 years. Before she was a social worker providing direct human services to Native American tribes surrounding Phoenix, Arizona. She has 10 plus years in direct human services and administration. Gwendolyn Adakai holds a Master of Social Work degree from Arizona State University and a Bachelor of Social Work from Arizona State University.

Alex Alvarez

Dr. Alex Alvarez earned his Ph.D. in Sociology from the University of New Hampshire in 1991 and is a Professor in the Department of Criminology and Criminal Justice at Northern Arizona University. From 2001 until 2003 he was the founding Director of the Martin-Springer Institute for Teaching the Holocaust, Tolerance, and Humanitarian Values. His main areas of study are in the areas of collective and interpersonal violence, including homicide and genocide. His first book, *Governments, Citizens, and Genocide* was published by Indiana University Press in 2001 and was a nominee for the Academy of Criminal Justice Sciences book of the year award in 2002, as well as a Raphael Lemkin book award nominee from the International Association of Genocide Scholars in 2003. His other books include *Murder American Style* (2002), *Violence: the Enduring Problem* (2008), and *Genocidal Crimes* (2009). He has also served as an editor for the journal *Violence and Victims*, was a founding co-editor of the journal *Genocide Studies and Prevention*, was a co-editor of the H-Genocide List Serve, and is an editorial board member for the journals *War Crimes, Genocide, and Crimes Against Humanity: An International Journal*, and *Idea: A Journal of Social Issues*. He has been invited to present his research in various countries such as Austria, Bosnia, Canada, Germany, the Netherlands, and Sweden. Dr. Alvarez also gives presentations and workshops on various issues such as violence, genocide, and bullying.

Elizabeth C. Archuleta

Elizabeth “Liz” Archuleta is currently chairman of the Coconino County Board of Supervisors. Elected in November 1996 as the County’s first Hispanic female to serve the Board, Liz was recently sworn into her fifth term to represent District 2.

A fifth-generation Flagstaff native, Liz continues to make promoting healthy and sound families a priority. Liz focuses on citizen participation in government and community building by encouraging volunteerism among youth and residents, and organizing multiple community meetings and outreach programs. Liz also supports Northern Arizona as a member of numerous federal, state and local boards and commissions aimed at benefiting county residents. Through her activity on the national and local level, Liz promotes policies that attract businesses and other organizations to invest in our local communities. She is proud to be a public servant and continues to love and approach her duty with the same enthusiasm as the day she was first elected.

Tim Cornelius, Criminal Investigations Lieutenant, Coconino County Sheriff’s Office

Tim Cornelius is currently the Criminal Investigations Lieutenant for the Coconino County Sheriff’s Office. During his 19-year career with the Coconino County Sheriff’s Office, Tim has worked in the Jail Division, Flagstaff Patrol, Corporal in Flagstaff Patrol. In January of 1998, Tim was promoted to Detective and transferred into the Criminal Investigation Division. He became a member of the Arizona Homicide and International Homicide Investigators Associations. He was directly involved in 12 homicide investigations and was the lead detective in four homicides. All were solved, and all of the suspects were convicted. Tim was promoted in 2004 to the rank of Lieutenant for the Williams and the Grand Canyon sub-stations. In 2006 he was transferred back to the Flagstaff patrol division. Time was transferred to the Criminal Investigations Division in May of 2010. He began supervising one sergeant and six detectives and two Cold Case detectives.

Kimberly Cvetkovich

Kimberly Cvetkovich has been with Adult Probation for 26 years, serving as a supervisor for the last 19 years. She is currently supervising the Intensive Probation/High Risk Offender Unit. She serves on several county committees, including the Premier Employee Committee, Wellness Committee, and Employee Growth and Development. She is a certified trainer for the state through the

Administrative Office of the Courts, Supreme Court, for our state's offender screening tool/risk and needs assessment used by all probation departments throughout the state. Additionally, she is an Evidence Based Practices instructor. She has supervised standard field units and DUI/Drug Court, and helped to create the same for our county. She graduated from NAU in 1984 with a B.S. in Sociology, extended major in Corrections.

Lawrence Czarnecki, D.O.

Dr. Lawrence Czarnecki has been a medical examiner for the Coconino County Health Department for 5 years. He worked as a medical examiner in Kansas for a few years prior to moving to Arizona. He attended Kirksville College of Osteopathic Medicine and trained at St. Joseph's Hospital and Medical Center in Phoenix for five years in a combined Anatomic and Clinical Pathology residency. He then trained at the University of New Mexico in a one year Forensic Pathology fellowship. He is board certified in Anatomic, Clinical and Forensic Pathology.

Marcel A. Duclos, MTH, MED, NH-LCMHC, MLADC, LCS; AZ-RLPC, RLISAC

Marcel A. Duclos, Professor Emeritus of Psychology, Human Services, and Alcohol/Drug Counseling, held faculty appointments at the New Hampshire Technical Institute in Concord, NH for twenty-eight-years. A professional educator and counselor for three decades, he holds credentials as a NCC, CCMHC, ACS, LADC and LCS LCMHC CCMHC. He is a certified Body Psychotherapy Specialist in the treatment of Addictions and Trauma. He has served as a Consultant/Therapist in a Child Welfare Demonstration Project for the Division of Children, Youth and Families in Child Protective Services. He is the former Executive Director of Headrest, Inc. in Lebanon, NH. He has training in Philosophy, Theology, Developmental Psychology, Pastoral Psychology, Jungian Analytical Psychology, EMDR, Core Energetic Evolutionary Therapy and Internal Family Systems Therapy. He is the co-author, with Connie Robbilar, of *Common Threads: Stories of Life After Trauma*. Currently he serves as the Clinical Director at Northland Family Help Center.

Sara Erlinder

Sarah is an attorney with the Coconino County Public Defender's Office. She represents people charged with felony and misdemeanor offenses throughout Coconino County, including domestic violence offenses. Sarah graduated from

Wesleyan University and the University of Wisconsin Law School. During law school she was a board member of the Wisconsin Journal of Law, Gender & Society where she put on the journal's annual symposium, which addressed gender issues in the criminal justice system.

The Honorable Elaine Fridlund-Horne

Elaine Fridlund-Horne graduated in 1987 from Western State University, College of Law in Fullerton, California. She had a general solo law practice in the State of California from December 7, 1988 to January 18, 1995, when she moved to Arizona. She became certified as a mediator in October of 1993.

Judge Fridlund-Horne served in the capacity of Judge Pro Tem for the Coconino County Integrated Family Court (IFC) from December 1, 2006 until December 31, 2010. As the IFC Judge Pro Tem, she was assigned **all** family law cases filed in Coconino County involving minor children since January 1, 2007; one half of all minor dependency matters and all of the minor guardianships. Judge Fridlund-Horne was elected to the Coconino County Superior Court, Division IV in January of 2011. The Judge's current case assignments include: all adoptions; one-half of the minor dependencies; all family law matters involving minor children including non-parent custody/visitation matters.

In addition to serving as the Presiding Conciliation Court Judge, on February 24, 2011, Judge Elaine Fridlund-Horne was appointed as the Associate Presiding Judge of the Coconino County Superior Court.

Valarie Hannemann

Dr. Valarie Hannemann earned her Ph.D. from the University of Southern California in 1990 and is a Visiting Professor in the Psychology Department at Northern Arizona University, the Clinical Advisor to the EXODUS Program at the Coconino County Jail, and a Licensed Psychologist for over 25 years who provides psychotherapy to adolescents and adults in a private practice setting. One of her specialties is working with women and men who have experienced domestic violence. One of her main areas of interest as Clinical Advisor for the EXODUS Program (a life-skills program aimed at reducing recidivism) at the Coconino County Jail is designing and implementing programming and interventions that address the mental health issues surrounding domestic violence and drug/alcohol abuse. She has given numerous presentations on how mental health issues impact domestic violence.

Lee Harsh

Lee Harsh has been a registered nurse since 1956. She graduated from Michael Reese Hospital in Chicago circa 1956 and worked in Chicago and Phoenix before moving to Flagstaff in 1959. The many parts of nursing were experienced at Flagstaff Medical Center (FMC) with most of that time spent in the Emergency Department and lastly in the Operating Room. Now she is on call to work with women who have lost a pregnancy in their first trimester. Through the hospital's TLC program, she has been instrumental in helping start a hospital wide program dealing with grief and loss and its impact on health care workers. In the early 1990s she was selected as the Arizona Daily Sun Citizen of the Year for her work in establishing that program and for making Flagstaff a better place. She has completed the Palliative Care Certificate Program, the American Academy of Bereavement facilitator courses, hospice training, the SANE program and has received many awards and honors for her work with domestic violence. She is a graduate of the Citizens Police Academy and attended the Academy for Guided Imagery. She finished the Community Emergency Response Team training, and received a certificate in Forensics from Coconino Community College (CCC), completed police courses at CCC. Lee is presently on the Poore Free Clinic Board and a member of the Odd Fellows and Rebekahs where she assists with the Wood for Warmth Program.

Ronald Kanwischer

Ronald Kanwischer is an Assistant City Attorney with the City of Flagstaff. He received his Juris Doctor degree from Arizona State University in 1988 and was admitted to the State Bar of Arizona and the Federal Bar for the District of Arizona the same year. He has extensive Arizona trial experience in both civil and criminal cases. Since 2004, his job duties have included prosecution of all misdemeanor domestic violence cases originating within the Flagstaff City Limits. As of 2012, this comprises well over 5,000 domestic violence cases.

Wendy Kasprzyk-Roberts

Wendy Kasprzyk-Roberts is the Integrated Family Court Coordinator for Coconino County Superior Court, managing 18 programs and services for the court as well as grant writing, training and outreach for court programs. She has been with the court since January 2012. Prior to joining the superior court, Wendy was the Victim Services Grants Program Coordinator for the Arizona Criminal Justice Commission (ACJC) where she managed the statewide Crime Victim Assistance Grants and had an active role in outreach, communication and training with professionals in the criminal

justice system. Wendy has extensive experience working with victims of crime, the criminal justice system and victim rights.

Stacy L. Krueger

Stacy Krueger has been a Deputy County Attorney for Coconino County Attorney's Office for 2½ years. Her caseload consists of felony prosecution, including felony domestic violence offenses. Since starting her position as Deputy County Attorney, Stacy has attended the last two National Conferences on Domestic Violence, as well as several other conferences within the state related to domestic violence. She graduated magna cum laude from the University of Toledo College of Law. During her time in law school, she participated in the college's domestic violence clinic and was also a member of the Reinberger Fellowship Program in Prosecution. Stacy also holds a master's degree in higher education counseling from Youngstown State University.

Heather Marcy

Heather Marcy graduated from Northern Arizona University in 2005 with a Bachelor of Science in Psychology and Criminal Justice. Through NAU she interned at Sharon Manor, a program providing transitional housing to victims and survivors of domestic violence. From 2006-2007 she was employed at Sharon Manor as a facilitator of youth groups. In 2007, she began working at Northland Family Help Center where she currently serves as Residential Case Manager. Northland Family Help Center is an emergency domestic violence shelter for women and children that offers legal advocacy, counseling, and community outreach. As Residential Case Manager, she meets with residents weekly to work on their goals related to self-sufficiency, healing from trauma, and beginning a new life.

Stephanie Mayer

Stephanie Mayer was a member of the Team from 2009 to 2012. Stephanie is now a Coordinator with the National Domestic Fatality Review Initiative and the Fatality Review and Safety Audit project, both housed at Northern Arizona University.

Gregory Neville

Gregory Neville was a member of the Team from 2010 to 2012. After completing his MA in Criminology and Criminal Justice at NAU in May, 2012, Greg moved to Phoenix and continues to work for W.L. Gore Company.

Mike Powers

Lieutenant Mike Powers with the Flagstaff Police Department has been a police officer for the past 23 ½ years. Mike has experience in Patrol, Selective Enforcement and Narcotic Investigations. Prior to his current assignment as the Investigations Lieutenant, Mike spent time supervising a patrol squad, the Investigations Unit and the Northern Arizona Street Crimes Task Force "METRO." Mike also spent 2 years as a patrol Lieutenant. Mike attended Northern Arizona University, receiving a Bachelors' Degree in Criminal Justice and a Master's Degree in Educational Leadership.

McDonald Rominger

McDonald Rominger is the Supervisory Senior Resident Agent for the FBI Flagstaff-Gallup-Pinetop/Lakeside Resident Agencies.

Fanny Steinlage

Fanny Steinlage was a member of the Team from 2009 to 2012. She is an attorney at the Coconino County Public Defender's Office. She represents defendants who are charged with felony offenses, including those charged with felony domestic violence offenses. She is a graduate of Colgate University and the University of Arizona College of Law. Ms. Steinlage's interest in domestic violence issues dates back to her participation in a domestic violence clinic while in law school. She periodically participates in the Coconino County Domestic Violence Impact Panel.

Beya Thayer

Beya Thayer coordinates the Coconino County Coordinated Community Response Team (CCRT) to Domestic Violence and Sexual Assault – which is housed at Northland Family Help Center, but is a product of community engagement. Beya has a Master's degree in Social Work from ASU and has worked extensively in the social services arena for over 15 years.

Kevin Treadway, Chief, Flagstaff Police Department

Chief Kevin Treadway has been with the Flagstaff Police Department for 26 years. He holds a BS in Business Administration, and a Masters in Educational Leadership, both from NAU. He is a graduate of the FBI National Academy, and the FBI LEEDs (Law Enforcement Executive

Development) seminar. He served on the Board for the Arizona Chapter of the FBI National Academy Associates for 5 years, and was the President in 2010. He also attended the West Point Leadership in Police Organizations Course. He has worked in the department as a patrol officer, DARE instructor, hostage negotiator, accident reconstructionist, and spent 9 years in criminal investigations in a variety of functions. Prior to becoming Chief, he was a Deputy Chief in Support Services and Operations for 6 years.

Pam Turner

Pam Turner is a Registered Nurse in the Emergency Department at Flagstaff Medical Center (FMC). Pam has been employed at FMC for the past 29 ½ years. Pam has specialty training in Forensic Nursing and is a Certified Adult/Adolescent Sexual Assault Nurse Examiner. She also is a Certified Forensic Nurse and specializes in the care of domestic violence patients, sexual assault patients and other patients that are victims of crime. She is co-chair of the Family Advocacy Council and a member of the County Coordinated Response to Domestic Violence and Sexual Assault. She was one of the founders of Northern Arizona Center Against Sexual Assault (NACASA) in 2001. In 2009, she was awarded the Arizona Attorney General's Distinguished Service Award for Advocacy/Direct Service and in 2008 she was selected as the Arizona Daily Sun Female Citizen of the Year for her tireless efforts on behalf of victims' rights and assistance and for making Flagstaff a better place.

Barry Yoyhoeoma

Barry Yoyhoeoma, a member of the Hopi Nation, is the Chief of Truxton Canyon Law Enforcement.

ATTACHMENT A

41-198. Fatal or near fatal domestic violence review teams; duties; membership; report; confidentiality; violation; classification; definitions

A. A political subdivision of this state or a combination of political subdivisions may establish a fatal or near fatal domestic violence review team to:

1. Examine fatal or near fatal incidents of domestic violence to better understand the dynamics of these fatalities or near fatalities.
2. Report to the office of the attorney general its findings and recommendations as to how fatal or near fatal incidents of domestic violence may be prevented and how the system can be improved. The report shall not contain any information that identifies individuals in specific incidents of domestic violence related fatalities or near fatalities.
3. Determine the number and type of incidents it wishes to review.

B. A review team shall not review a fatal or near fatal incident of domestic violence until a criminal investigation or proceeding connected with the fatality or near fatality is completed.

C. A review team shall designate one of its members to serve as chairperson. The chairperson shall call meetings as necessary and is responsible for submitting the report prescribed in subsection A, paragraph 2 of this section.

D. All information and records acquired by a review team are confidential and are not subject to subpoena, discovery or introduction into evidence in any civil or criminal proceeding or disciplinary action. Information that is otherwise available from other sources is not immune from subpoena, discovery or introduction into evidence through those sources solely because they were presented to or reviewed by a review team.

E. A member of a review team or any person who presents information to a review team shall not be questioned in any civil or criminal proceeding or disciplinary action regarding the information presented. This subsection does not prevent a person from testifying regarding information obtained independently of the review team or as to public information.

F. Review team meetings are closed to the public and are not subject to title 38, chapter 3, article 3.1 if the review team is reviewing a fatal or near fatal incident of domestic violence case. All other review team meetings are open to the public.

G. The political subdivision shall establish the membership of a review team. Each review team may be comprised of the following:

1. A representative from a county or municipal law enforcement agency.

2. A representative of a county or municipal court.

3. A representative of a county or municipal prosecutor's office.

4. A representative of a local domestic violence prevention program.

5. A victim of domestic violence.

6. A representative of a county or state public health agency.

7. A representative of the office of the county medical examiner.

8. If child protective services received a report on any person residing with the victim before the fatal or near fatal incident of domestic violence, a representative of child protective services who serves the area covered by the review team for the duration of the review of that fatality or near fatality.

9. A representative of a statewide domestic violence coalition.

H. The office of the attorney general shall receive the reports of the review teams and distribute copies of them to the president of the senate, the

speaker of the house of representatives, the governor, the peace officer standards and training board, the state domestic violence coalition and the chief justice of the supreme court, on or before January 31 of each year. Copies shall also be provided to the secretary of state.

I. When a review team concludes a fatal or near fatal incident of domestic violence review, the review team shall return all information and records concerning the victim and the family to the agency that provided the information or, if directed by that agency, shall destroy that information.

J. A person who violates the confidentiality requirements of this section is guilty of a class 2 misdemeanor.

K. For the purposes of this section:

1. "Domestic violence" has the same meaning prescribed in section 13-3601.

2. "Fatal incident of domestic violence" means a homicide or suicide that is committed by a party to the domestic violence and not committed by an on-duty police officer acting within the scope of employment.

3. "Near fatal incident of domestic violence" means an assault that is committed by a party to the domestic violence where the victim suffered life threatening injuries.

4. "Political subdivision" means a county, city or town.

ATTACHMENT B

COCONINO COUNTY DOMESTIC VIOLENCE FATALITY REVIEW TEAM

BY-LAWS AND RULES OF PROCEDURE

ARTICLE I - ORDINANCE AUTHORITY

The Domestic Violence Fatality Review Team is created/appointed by the Flagstaff City Council and the Coconino County Board of Supervisors in accordance with A.R.S.41-198 and as subsequently amended.

ARTICLE II - MISSION

The mission of this Team is to analyze the circumstances of fatalities and near fatalities in an effort to better understand the dynamics of such deaths and make recommendations for prevention and system improvements. The purpose of this project is not to lay blames, but rather to actively improve all systems that serve persons involved with domestic abuse, and to prevent violence and fatalities in the future.

ARTICLE III - POWERS AND DUTIES OF THE DOMESTIC VIOLENCE FATALITY REVIEW TEAM (DVFRT)

- A. **Advisory Body.** THE DVFRT is an advisory body to the Arizona Attorney General's Office. The DVFRT will serve as a resource to Membership, law enforcement agencies, the City, Country, and State on issues related to domestic violence. Its powers are advisory only, unless additional powers and authority is provided by ordinance or state or federal law or regulation.
- B. **Powers and Duties.** The powers and duties of the DVFRT shall be:
 - 1. Examine incidents of domestic violence related fatalities and near fatalities to better understand the dynamics of these incidents.

2. Report to the office of the Arizona Attorney General, the Flagstaff City Council, the Coconino County Sheriff's Office and Coconino County Board of Supervisors its findings and recommendations as to how incidents of domestic violence related fatalities and near fatalities may be prevented and how the system can be improved. The report shall not contain any information that identifies individuals in specific incidents of domestic violence related fatalities.
3. Determine the number and type of incidents it wishes to review.

ARTICLE IV – MEMBERSHIP AND OFFICERS

- A. **Membership.** Membership shall include, but not be limited to, representatives of each of the following agencies. Those representatives shall be appointed by the Mayor of the City of Flagstaff and Chair of the Coconino County Board of Supervisors, upon recommendation of the respective agency head.

Child Protective Services
 Coconino County Attorney's Office
 Coconino County Domestic Violence Probation Officer
 Domestic Violence Shelter Professional
 Flagstaff City Attorney's Office
 Flagstaff Police Department
 Medical Examiner
 Public Defender
 Sheriff's Office
 Superior Court/Family Court Judiciary
 Victim Services

Based on a majority vote of the Team, other members may be recommended for appointment by the Mayor and the Chair of the Board of Supervisors, based on demonstrated expertise in the field of domestic violence.

- B. **Appointment.** The Mayor of Flagstaff and the Chair of the Board of

Supervisors shall appoint members for a three-year term. Team members and the agency each represents will sign a confidentiality agreement.

C. **Term.** Members shall serve terms of three years and may be reappointed

to successive terms. In the event a member becomes incapacitated or resigns or is unable to perform the duties of the office or is otherwise removed, the Mayor and Chair of the Board of Supervisors shall appoint another member to fill the unexpired term of the member replaced.

D. **Removal of Members.** A Team member may be removed by the Mayor

and the Chair of the Board of Supervisors for non-attendance at three consecutive meetings, conviction of a crime involving more turpitude, repeated disruptive behavior after warning, or when in the opinion of the Mayor and Chair of the Board of Supervisors removal is in the best interest of the Team.

E. **Officers.**

1. **Chairperson.** The Chairperson shall be elected by a majority of the members of the Team at a properly noticed and constituted meeting to serve for a term of three years. The Chairperson may be re-elected to serve successive terms as deemed appropriate by the Team members. In the event the Chairperson resigns, becomes incapacitated or unable to perform the duties of office or is otherwise removed, the Team members will elect a replacement for the unexpired term by a majority vote at a properly noticed and constituted meeting.

Duties of Chairperson. The Chairperson shall be responsible for:

- a. establishing a regular meeting schedule;
- b. presiding over Team meetings, including deciding upon all points of order or procedure;
- c. appointing a chair and board members to serve on committees,

ad-hoc committees, and subcommittees of the Team;

- d. preparing agenda items for future meetings prior to Team meetings, and in consultation with other board members;
- e. considering other such matters and concerns of the Team as set forth in these by-laws or as directed by the Mayor and Chair of the Board of Supervisors.

2. **Vice Chairperson.** The Vice Chairperson shall be elected by a majority of the members of the Team at a properly noticed and constituted meeting to serve for a term of three years. The Vice Chairperson may be re-elected to serve successive terms as deemed appropriate by the Team members. A vacancy in the office of Vice Chairperson shall be filled for the unexpired term by a majority vote of the Team members.

Duties of Vice Chairperson. In addition to such other duties, if any, as may evolve upon the Vice Chairperson by virtue of the meetings of the office, or as assigned by the Chairperson, the Vice Chairperson shall preside over meetings of the Team in the absence of the Chairperson.

3. **Secretary.** The Secretary shall be elected by a majority of the members of the Team at a properly noticed and constituted meeting to serve for a term of three years.

Duties of the Secretary. The Secretary shall take all minutes of Team meetings and keep all Team reports in accordance with Arizona statutes. The minutes of all Team meeting shall be provided to the Team in summary/verbatim form.

4. **Legal Representation.** The City and/or County Attorney, or their designee shall provide legal representation and advice to the Team as necessary.

5. **Committees.** The Team shall establish such committees, ad-hoc committees, and subcommittees as the Team deems necessary and appropriate for carrying out Team business. The Chairperson shall appoint the members of the committees, ad-hoc committees,

and subcommittees created. Such committees report to the Team in an advisory capacity and such committees shall exist only so long as necessary to fill the purposes for which they were created. Members of committees, ad-hoc committees, and subcommittees are not required to be DVFRT Members. The Chairperson may remove a committee member at any time with or without cause. Removal of a committee member who is also a Team member does not remove that individual from the team; it merely relieves the individual from his/her duties on that committee.

The Chairperson of a committee, ad-hoc committee, or subcommittee will be appointed by the Team Chairperson only so long as necessary to fill the purposes for which the committee was created. The Chairperson of such committee must be a Team member.

Meetings shall be called by the Chairperson of such committee or upon petition by a majority of the committee's members. Robert's Rules of Order shall govern meeting procedures.

Committee recommendations are to be forwarded to the DVFRT for official action.

6. Compensation.

The Membership of the Team as well as officers serve in a voluntary capacity.

ARTICLE V – MEETINGS

- A. Schedule.** When there exists business to be conducted and a quorum can be obtained, the Team shall meet quarterly and at such other times when called by the Chairperson after consultation with Team members.
- B. Quorum.** A quorum of the Team shall consist of a majority of its appointed members. Any action voted on by a majority vote of the quorum present shall be considered an action of the Team. In the event a quorum is not present for a meeting, the Team is prohibited from

discussing any items from the agenda and the meeting shall be rescheduled. In the event a quorum is present at the beginning of a meeting and is not maintained throughout the meeting, no votes requiring action may be taken after the loss of a quorum.

- C. **Open Meetings.** The Team and its committees, ad-hoc committees, and subcommittees shall hold all meetings and conduct all business in accordance with Arizona Open Meeting Law A.R.S. 38-431 *et seq* and shall be open to the public. DVFRT meetings are closed to the public and are not subject to Title 38, Chapter 3, Article 3.1 if the Team is reviewing a domestic violence fatality or near fatality case.
- D. **Procedure Not Contained in By-Laws.** All meetings of the Team shall be, to the extent not in conflict with these by-laws, conducted according to the latest edition of Roberts Rule of Order, with the exception the Chairperson of the DVFRT, committee, ad-hoc committee, or subcommittee shall be permitted to vote on any motion.
- E. **Proxy Voting, Electronic and Telephonic Participation.**
 - 1. Proxy voting shall not be permitted.
 - 2. Electronic and telephonic participation may be permitted where, in the opinion of the Chairperson, members can participate fully.
- F. **Agenda Items.** Any member of the Team may propose items for the agenda. The Chairperson shall approve the agenda for each Team meeting.

ARTICLE VI - MISCELLANEOUS

- A. **Conflict of Interest.** Any member of the Team who has a substantial interest as defined in A.R.S. 28-502 in the outcome of any matter brought before the Team shall make known that interest and the minutes of the meeting shall reflect that the member made such fact known. The member shall refrain from voting or in any way participating in that matter.
- B. **Amending the By-Laws.** The By-Laws may be amended at any meeting of the Team after not less than seven (7) days notice has been given to all members of the Team and a copy of the proposed

amendment sent with notice. Any change in the By-Laws shall require a concurring vote of three-fifths of the members present.

Amended June 2011

ATTACHMENT C

COCONINO COUNTY BOARD OF SUPERVISORS RESOLUTION NO. _____

FLAGSTAFF CITY COUNCIL RESOLUTION NO. 2009-42

A JOINT RESOLUTION OF THE COUNCIL OF THE CITY OF FLAGSTAFF, ARIZONA, AND THE BOARD OF SUPERVISORS OF COCONINO COUNTY, ARIZONA, ESTABLISHING A DOMESTIC VIOLENCE FATALITY REVIEW TEAM.

WHEREAS, the Coconino County Board of Supervisors and the City of Flagstaff City Council have long supported efforts to prevent and reduce domestic violence in Coconino County; and

WHEREAS, domestic violence is a pattern of behavior that includes the use of or threat of violence and intimidation for the purpose of gaining power and control over another person; on average three women are murdered by their partners in the United States every day; in Arizona 95 people were killed in domestic violence related homicides in 2005, 111 people were murdered in 2006 and 126 people in 2007; and

WHEREAS, domestic violence accounts for over 50% of female homicides in the United States; and

WHEREAS, examination of incidents of domestic violence fatalities can help assess how law enforcement, court systems, and social services can be improved to help prevent such incidents; and

WHEREAS, employees of the Coconino County Sheriff's Office, the City of Flagstaff Police Department, and the Coconino County Attorney's Office are highly trained in investigation and prosecution of domestic violence matters; and

WHEREAS, A.R.S. § 41-198 authorizes Coconino County and the City of Flagstaff, political subdivisions of the State of Arizona, to establish a domestic violence review team; and

WHEREAS, the Board of Supervisors and the City Council finds that consideration of the public safety, health, and general welfare of potential domestic violence victims warrants the formation of a domestic violence review team;

NOW, THEREFORE, BE IT RESOLVED BY THE COCONINO COUNTY BOARD OF SUPERVISORS AND THE COUNCIL OF THE CITY OF FLAGSTAFF AS FOLLOWS:

Section 1. That the Board and Council hereby authorize the establishment of a domestic violence fatality review team in accordance with Section 41-198 of the Arizona Revised Statutes. The Board delegates to the County Manager and the City Council delegates to the City Manager the authority to appoint members of the team. In addition to the appointed members, the Team, with the concurrence of the County or City Manager, may invite additional persons to review specific cases when those persons have information directly relevant to the case under review. The Team has no subpoena power and no authority to compel attendance at its meetings.

Section 2. That pursuant to subsection 41-198.F, Arizona Revised Statutes, team meetings to review a domestic violence fatality case shall be closed to the public, but all other team meetings shall be open to the public and subject to Title 38, Chapter 3, Article 3.1 of the Arizona Revised Statutes (the Open Meeting Laws of the State of Arizona).

Section 3. That the Board and Council delegate to the County Manager and the County Attorney the authority to assure the meetings and conduct of the team comply with all applicable law.

Section 4. That the Team will submit a report to the Office of the Arizona Attorney General, with copies to the Board and Council, prior to January 31 of each calendar year in which the Team reports its findings and recommendations as to how incidents of domestic violence related fatalities may be prevented and how the system can be improved. The report shall not contain any information that identifies individuals in specific incidents of domestic violence related fatalities.

Section 5. That the authorization for the Team automatically terminates on January 31, 2014, unless re-authorized by the Board and Council prior to that date.

PASSED AND ADOPTED by the Flagstaff City Council on this _____ day of _____, 2009, and by the Coconino County Board of Supervisors on this _____ day of _____, 2009.

CHAIRMAN OF THE BOARD

MAYOR

ATTEST:

ATTEST:

CLERK OF THE BOARD

CITY CLERK

APPROVED AS TO FORM:

APPROVED AS TO FORM:

COUNTY ATTORNEY

CITY ATTORNEY

ATTACHMENT D

Case Selection Criteria

The Coconino County Domestic Violence Fatality Review Board will select cases to review in accordance with authorizing legislation, ARS 41-198. Any homicide or suicide that is traceable to domestic violence, as defined in ARS 13-3601, is suitable for review. The Board will select cases in which:

- The fatality or near-fatality occurred within the geographical boundaries of Coconino County
- No criminal legal issues remain unresolved
- There is adequate information on which to base a review
- The review process will aid in coordinating the response to domestic violence and in preventing domestic violence fatalities

The team will strive to review cases that represent that broadest range of characteristics and concerns surrounding domestic violence fatalities.

ATTACHMENT E

COCONINO COUNTY DOMESTIC VIOLENCE FATALITY REVIEW TEAM CONFIDENTIALITY AGREEMENT

By signing this form, I do hereby acknowledge and agree to the following:

I agree to serve as a member of the Coconino County Domestic Violence Fatality Review Team (CCDVFT). I acknowledge that the effectiveness of the fatality review process is dependent on the quality of trust and honesty team members bring to it. Thus, I agree that I will not use any material or information obtained during the CCDVFT review process for any reason other than that for which it was intended. I further agree to safeguard the records, reports, investigation material, and information I receive from unauthorized disclosure. Pursuant to A.R.S. § 41-198 (I), I will destroy all information and records concerning the victim and the family at the conclusion of a review. I will refrain from representing the views of the CCDVFT to the media. I understand and acknowledge that the unauthorized disclosure of confidential records, reports, investigation materials and information may result in civil or criminal liability and exclusion from the CCDVFT. **Violation of the confidentiality provision of A.R.S. § 41-198 is a Class 2 Misdemeanor.**

Name

Signature

Date

ATTACHMENT F

HISTORY OF THE COCONINO COUNTY DOMESTIC VIOLENCE FATALITY REVIEW TEAM

Domestic Violence Fatality Review Teams were first created in Arizona after Arizona Revised Statute 41-198 (ARS 41-198) was signed into law in 2004 (Attachment A). This piece of legislation authorized the creation of fatality review teams within the state. ARS 41-198 stipulated that these teams would be organized at the local level of government, established rules for confidentiality, protected these same teams from litigation, and suggested membership representation from relevant agencies. In 2008, the Governor's Commission to Prevent Violence Against Women decided to refocus its efforts in order to reach out to areas beyond Phoenix and Pinal County and, accordingly, in late 2008 and early 2009 work began on creating a Fatality Review Team for Northern Arizona. Sonja Burkhalter, Executive Director of Northland Family Help Center, attended the initial meeting on revitalizing fatality review teams hosted by the Governor's Commission and requested that Deborah Fresquez and Myra Ferell-Womochil, Co-Chairs of the Coconino County Coordinated Community Response Team, initiate efforts to develop a fatality review team. They contacted representatives from Flagstaff city government, Coconino county government, city and county law enforcement, the Coconino County Attorney's office, Northern Arizona University, Flagstaff Medical Center, and various non-profit agencies, such as the Northland Family Help Center and Victim Witness Services, who began meeting in December, 2009 to form a Domestic Violence Fatality Review Team.

Fatality review is a recently developed tool designed to address the issue of domestic violence related deaths. According to the National Domestic Violence Fatality Review Initiative, Domestic violence fatality review refers to the "deliberative process for identification of deaths, both homicide and suicide, caused by domestic violence, for examination of the systemic interventions into known incidents of domestic violence occurring in the family of the deceased prior to the death, for consideration of altered systemic response to avert future domestic violence deaths, or for development of recommendations for coordinated community prevention and intervention initiatives to eradicate domestic violence."¹ Importantly, these teams tend to operate with a "no-

¹ National Domestic Violence Fatality Review webpage, http://www.ndvfri.org/?page_id=323. Accessed January 22, 2011

blame and shame” philosophy designed to encourage honest and open participation from a wide variety of relevant agencies. In short, the mission of the team is to analyze the circumstances of past fatalities in an effort to better understand the dynamics of such deaths and make recommendations for prevention and system improvements.

Working through the first half of 2009, the interested parties established an Oversight Committee that was dedicated to the establishment of a local fatality review team. This process involved discussing the needs and concerns of the affected city and county governments and agencies, meeting with leading experts on Fatality Review and representatives from the State Government, as well as having members attend various trainings and workshops on fatality review. In June 2009 the oversight committee developed two subcommittees in order to finalize the creation process. One designed and drafted a resolution for the city of Flagstaff and Coconino County, while the other worked on developing a set of bylaws and rules of procedure that would guide the operation of the proposed team (Attachment B). One important decision point was the choice that this team would operate as a joint team for both the city of Flagstaff and Coconino County. This is a fairly unique organizational structure and could potentially serve as a model for future teams. Finally, on August 10, 2009, the resolution was presented as a discussion item at a Flagstaff City Council and Coconino County Board of Supervisors joint meeting (Attachment C). Subsequently, the Flagstaff City Council voted approval of the resolution on September 8, 2009, followed by the County Board of Supervisors on November 17.

These votes and adoption of the resolution officially appointed the 26 members of the oversight committee to the new Fatality Review Team by the City and County Managers. These members represent a diverse range of organizations and agencies that allow the team to draw upon a wide range of experience and insight and also allow for a great deal of information to be gathered during the review process itself. Team officers were subsequently elected and the team began an assessment of all the potential cases that could be reviewed. The first case to be reviewed was selected from a possible pool of 11 domestic homicides that occurred between 2000 and 2009 within Coconino County. Given the relatively small population of the city and county, the team found that the pool of possible cases was somewhat limited when compared to larger urban areas.

ACTION PLAN



2012 Leadership Institute to address Sexual and Domestic Violence

**Coconino County's Coordinated Community Response Team
to Domestic Violence and Sexual Assault**

Northland Family Help Center



IMPLEMENTATION & UTILIZATION OF A STANDARDIZED DV RISK ASSESSMENT THAT CAN BE UTILIZED BY COMMUNITY CRIMINAL JUSTICE AGENCIES, PROBATION AND PROSECUTION			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>CONVENE MEETING WITH STAKEHOLDERS September, 2012</p>	<ul style="list-style-type: none"> • Dr. Websdale • Sheriff Pribil • Beya Thayer • Coconino County Coordinated Community Response Team (CCRT) members • Coconino County Criminal Justice Community 	<ul style="list-style-type: none"> • Criminal Justice Coordinating Council (CJCC) • CCRT social service agencies 	

OBTAIN LINE-OFFICER INPUT TO ASSESSMENT PROCESS October, 2012	<ul style="list-style-type: none"> Coconino County's Criminal Justice Community 		
DEVELOP TRIAGE PROCESS FOR HIGH-RISK OFFENDERS November, 2012	<ul style="list-style-type: none"> Dr. Websdale Sheriff Pribil Beya Thayer CCRT members Coconino County Criminal Justice Community 	<ul style="list-style-type: none"> CCRT social service agencies 	
DEVELOP PROTOCOLS November, 2012	<ul style="list-style-type: none"> CCRT Members 		
EDUCATION OF LINE STAFF April 2013	<ul style="list-style-type: none"> Key first responding agencies CCRT Members 	<ul style="list-style-type: none"> AZ POST 	
DEVELOPMENT OF TRAINING MODULE DURING VICTIM RIGHT'S TRAINING SESSIONS May 2013	<ul style="list-style-type: none"> Kirsten Flores, AZ Attorney General's Office 		

INCREASE EFFICIENCY & ACCURACY OF SERVING OF ORDERS OF PROTECTION			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
RESEARCH GRANT FUNDING November, 2012	<ul style="list-style-type: none"> Linda Dickerson, DPS/VOCA 		
RESEARCH OTHER COMMUNITIES REGARDING SERVICE OF OOPs November, 2012	<ul style="list-style-type: none"> Linda Dickerson, DPS/VOCA 	<ul style="list-style-type: none"> AVON Program OOP Taskforce 	
COMMUNICATE MORE COLLABORATIVELY WITH COURTS ON STATUS (INCORPORATE ASSESSMENT ON PROBABLE CAUSE	<ul style="list-style-type: none"> Chief Kevin Treadway, Flagstaff PD 	<ul style="list-style-type: none"> Coconino County Superior Court Flagstaff Justice Court 	

STATEMENT) February, 2013			
CONDUCT AN AUDIT TO IDENTIFY GAPS IN CURRENT PROCESS November, 2012	<ul style="list-style-type: none"> • Chief Kevin Treadway, Flagstaff PD 	<ul style="list-style-type: none"> • AVON Program OOP Taskforce 	
ADOPT PROCEDURE WHERE VICTIMS ARE NOTIFIED WHEN OOP SERVICE IS MADE (OR SYSTEM WHERE STATUS IS TRACKED) February 2013	<ul style="list-style-type: none"> • Chief Kevin Treadway, Flagstaff PD 	<ul style="list-style-type: none"> • AVON Program OOP Taskforce • CCRT Members 	
EXPLORE GRANT FUNDING FOR CIVIL PROCESS SERVCERS OF OOPs On-going	<ul style="list-style-type: none"> • Chief Kevin Treadway, Flagstaff PD 	<ul style="list-style-type: none"> • City of Flagstaff Grant Administrator 	
SERVICES OF OOPs: COMMUNICATION, EFFICIENCY, ACCURACY November 2012	<ul style="list-style-type: none"> • Honorable Mark Moran, Coconino County Superior Court 	<ul style="list-style-type: none"> • Coconino County Law Enforcement agencies • Coconino County courts 	
REVIEW SYSTEM OF SERVICE OF OOPs October 2012	<ul style="list-style-type: none"> • Honorable Mark Moran, Coconino County Superior Court 	<ul style="list-style-type: none"> • Coconino County Law Enforcement agencies • Coconino County courts 	

INCREASE EFFICIENCY & ACCURACY OF SERVING OF ORDERS OF PROTECTION (Cont...)			
CREATE LIAISON / SPECIALTY WITH LAW ENFORCEMENT WITH SERVICE OF OOPs August 2013 (grant funds)	<ul style="list-style-type: none"> • Honorable Mark Moran, Coconino County Superior Court 	<ul style="list-style-type: none"> • Coconino County Law Enforcement agencies • Coconino County Grant Administrator 	
COOPERATE WITH LAW ENFORCEMENT REGARDING PROVIDING MORE &	<ul style="list-style-type: none"> • Honorable Mark Moran, Coconino County Superior Court 	<ul style="list-style-type: none"> • Coconino County Probation 	

BETTER INFORMATION ON DV ARRESTEES FOR JUDGES TO ASSIST THE JUDGE IN DETERMING THE CONDITIONS OF ARREST (RE-FORMULATE P/C STATEMENT?) 2013	<ul style="list-style-type: none"> Coconino County Law Enforcement agencies 		
HAVE PROBATION OFFICERS DO A LETHALITY ASSESSMENT FORM TO PROVIDE TO JUDGE TO DO CONDITIONS OF RELEASE 2013	<ul style="list-style-type: none"> Honorable Mark Moran, Coconino County Superior Court Coconino County Probation Services 	<ul style="list-style-type: none"> Overlaps with Goal of to: IMPLEMENT & UTILIZE A STANDARDIZED DV RISK ASSESSMENT... see goal above 	
PROVIDE TRAINING ON NEW STATUTES FOR NAVAJO NATION POLICE DEPT.	<ul style="list-style-type: none"> Tina Tsinigine, Tuba City District Court 	<ul style="list-style-type: none"> Navajo Nation Police Dept. 	
EXPLORE GRANT FUNDING FOR PROCESS SERVERS	<ul style="list-style-type: none"> Tina Tsinigine, Tuba City District Court 	<ul style="list-style-type: none"> Court Administrator AOC 	
EXPAND DEFINITIONS OF WHO CAN DO SERVICE OF PROCESS	<ul style="list-style-type: none"> Tina Tsinigine, Tuba City District Court 	<ul style="list-style-type: none"> Judges Staff Attorneys 	

EXPAND PREVENTION / AWARENESS EFFORTS			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
TAP INTO NAU CONTACTS TO DELIVER SEXUAL ASSAULT AWARENESS TO INCOMING STUDENTS IN A MORE PERVASIVE	<ul style="list-style-type: none"> Kara Ransom-Wright, NACASA 	<ul style="list-style-type: none"> NAU's Sexual Assault Relationship Violence Taskforce (SARV) 	

<p>MANNER August 2013</p>			
<p>THROUGH Committee on the Impact of DV and the Courts (CIDVIC), PROVIDE ADDITIONAL DV TRAININGS TO JUDICIAL OFFICES ("BENCH BRIEFING") August 2013</p>	<ul style="list-style-type: none"> • Kay Radwanski, AZ Supreme Court 	<ul style="list-style-type: none"> • CIDVIC 	
<p>COLLABORATE WITH LOCAL PREVENTION GROUPS & ADVISE THEM OF LOCAL COMPENSATION / VICTIM SERVICES & RESOURCES August 2013</p>	<ul style="list-style-type: none"> • Jaquel Moody, Victim Services Manager, Navajo County 	<ul style="list-style-type: none"> • Kaity's Way • North Country Healthcare • Navajo County Health Dept. • Brad Carlyon, NCAO 	
<p>INCREASE AWARENESS OF SA/DV AMONG VICTIM COMPENSATION BOARD MEMBER BY: *ESTABLISH DV/SA TRAINING REQUIREMENTS February 2013 *IMPLEMENT TRAININGS August 2013</p>	<ul style="list-style-type: none"> • Larry Grubbs, AZ Criminal Justice Commission 	<ul style="list-style-type: none"> • County Compensation Programs • Compensation Board Members • ACJC 	

EXPAND & GROW THE “START BY BELIEVING” CAMPAIGN TO ENHANCE SEXUAL ASSAULT REPORTING (From End Violence Against Women, International www.startbybelieving.org)			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
TRACK CURRENT SEXUAL ASSAULT CASES MORE SPECIFICALLY SO THAT OUTCOMES CAN BE MEASURED OVER TIME Time Frame:	<ul style="list-style-type: none"> • David Rozema, Coconino County Attorney 		
REACH OUT TO THE ATTORNEY GENERAL’S COMMUNITY OUTREACH & EDUCATION OFFICE Time Frame:	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	
BRING THE “START BY BELIEVING” CAMPAIGN TO AZ ASSOC OF CHIEFS OF POLICE (AACOP) & AZ PROSECUTING ATTORNEY’S ADVISORY COUNCIL (APAAC), INCLUDING TRAINING & POLICIES TO BACK UP CAMPAIGN Time Frame:	<ul style="list-style-type: none"> • Chief Jerald Monahan, AJPD & AACOP • David Rozema, Coconino County Attorney 	<ul style="list-style-type: none"> • AACOP • APAAC 	

DECREASE VIOLENT CRIME ON THE RESERVATIONS			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>COCONINO COUNTY'S DOMESTIC VIOLENCE FATALITY REVIEW BOARD (DVFRB) WILL REVIEW A CASE FROM ONE OF THE TRIBAL AREAS IN THE COUNTY & COMPLETE A REPORT WITH RECOMMENDATIONS</p> <p>Time Frame:</p>	<ul style="list-style-type: none"> Dr. Kathleen Ferraro, NAU & Chair of Coconino County's DVFRB 	<ul style="list-style-type: none"> Coconino County's DVFRB Team Tribal support 	

INCREASE FUNDING FOR DOMESTIC VIOLENCE SERVICES IN ARIZONA & PRIMARY PREVENTION OF SEXUAL ASSAULT			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>EXPAND THE AZ SAFER BARS ALLIANCE, ONCE THE PILOT IS COMPLETED, STATE-WIDE</p> <p>Time Frame:</p>	<ul style="list-style-type: none"> Carol Hensell, ADHS 	<ul style="list-style-type: none"> 	
<p>INVOLVE FAITH-BASED ORGANIZATIONS FOR SEXUAL VIOLENCE PREVENTION EFFORTS, AS IN ALIGNMENT WITH THE STATE PLAN</p> <p>Time Frame:</p>	<ul style="list-style-type: none"> Carol Hensell, ADHS 	<ul style="list-style-type: none"> 	

CLARIFICATION ON DOMESTIC VIOLENCE REGULATIONS FOR TREATMENT			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>UNDERSTANDING OF THE OFFICE OF BEHAVIORAL HEALTH LICENSURES, DEPT OF BEHAVIORAL HEALTH SERVICES (DBHS) DV LICENSE REQUIREMENT REVIEW AND CHANGES</p> <p>Time Frame: September 30</p>	<ul style="list-style-type: none"> • Brad Mattingly, Mountain Counseling Services 	<ul style="list-style-type: none"> • Office of Behavioral Health • DV Treatment programs County-wide 	

EXPAND RESOURCES FOR FORENSIC NURSING FOR DV CASES IN COCONINO COUNTY			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>PURSUE MEDICAL PARTICIPATION ON THE CCRT FROM FLAGSTAFF MEDICAL CENTER, TUBA CITY REGIONAL HEALTH CARE CORP & NORTH COUNTRY HEALTHCARE</p> <p>Time Frame: beginning now</p>	<ul style="list-style-type: none"> • David Rozema, Coconino County Attorney • CCRT 	<ul style="list-style-type: none"> • Beya Thayer, CCRT • Kara Ransom-Wright, NACASA 	
<p>FIND AND ALLOCATE FUNDING</p> <p>Time Frame:</p>	<ul style="list-style-type: none"> • David Rozema, Coconino County Attorney 	<ul style="list-style-type: none"> • CCRT • Coconino County Board of Supervisors • CJCC 	
<p>HAVE AZ COALITION AGAINST DV (AZCADV) MEET WITH CCRT OR APPROPRIATE PARTNERS TO DISCUSS FRAMING CONVERSATIONS</p>	<ul style="list-style-type: none"> • Elizabeth Ditlevson, AZ Coalition Against DV 	<ul style="list-style-type: none"> • CCRT 	

REGARDING DV HEALTHCARE TRENDS Time Frame: Sept 30,2012			
INCORPORATE WILLIAMS PD INTO THE CCRT COORDINATED PROTOCOLS FOR DV & SA, INCLUDING NEW PROTOCOLS THAT WILL ADDRESS FORENSIC EXAMS FOR DV VICTIMS Time Frame: October 30, 2012	<ul style="list-style-type: none"> • Lt. Darrell Hixson, Williams PD • Beya Thayer CCRT 	<ul style="list-style-type: none"> • CCRT • City of Williams Criminal Justice Community 	

BETTER LEVERAGE OTHER SYSTEMS TO EXPAND SCOPE & REACH OF DOMESTIC VIOLENCE SERVICES			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
EXPLORE LINKAGES OF DES DV FUNDING TO OTHER SERVICES Time Frame: February, 2013	<ul style="list-style-type: none"> • Director Clarence Carter, AZ Dept. of Economic Security 	<ul style="list-style-type: none"> • Governor's Council 	
ADD DOMESTIC VIOLENCE ASSESSMENT TO DES PERSON-CENTRIC UNIVERSAL ASSESSMENT FOR I.T. DEMONSTRATION Time Frame: February , 2013	<ul style="list-style-type: none"> • Director Clarence Carter, AZ Dept. of Economic Security 	<ul style="list-style-type: none"> • 	

INCREASE PREVENTION & INTERVENTION EDUCATION ACROSS THE STATE			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>INCREASE HEALTHY RELATIONSHIPS AT COCONINO COUNTY JUVENILE COURT (CJCC) & EXTEND TO DIVERSION PROGRAM (400-800 STUDENTS) Topics could include bullying, violence in relationships and basic alcohol/drug education. Participants could be assigned a specific number of sessions to complete to satisfy the Diversion Contract.</p> <p>Time Frame:</p>	<ul style="list-style-type: none"> • Deborah Fleishman, CCJC Probation • Myra Ferell-Womochil, Northland Family Help Center 	<ul style="list-style-type: none"> • Bryon Matsuda, CCJC Director 	
<p>EDUCATE ALL OF AZ CHIEFS OF POLICE ON THE VALUE OF MULTI-DISCIPLINARY TEAMS FOR DOMESTIC VIOLENCE, SEXUAL ASSAULT & CHILD ABUSE</p> <p>Time Frame</p>	<ul style="list-style-type: none"> • Kathy McLaughlin, ACFAN 	<ul style="list-style-type: none"> • Chief Jerald Monahan, AJPD & AACOP • Jan Strauss, AACOP 	
<p>FUND A PILOT PROJECT THAT INVOLVES USING CAMERAS DURING DV/SA INVESTIGATIONS FOR NAVAJO NATION PD & TRAIN OFFICERS</p> <p>Time Frame:</p>	<ul style="list-style-type: none"> • Ella Cook, TCRHCC Mental Health & HOD 	<ul style="list-style-type: none"> • Hozhooji Ool Daa, Inc (HOD) • Navajo Nation PD 	
	•	•	

<p>INCREASE TRAINING WITH TRIBAL POLICE Time Frame:</p>	<ul style="list-style-type: none"> • Hae Lee, FBI 	<ul style="list-style-type: none"> • McDonald Rominger, FBI • CCRT 	
<p>MOBILIZE THE 7 FAMILY VIOLENCE PREVENTION & SERVICES ACT (FVPSA) FUNDED RURAL SHELTERS TO INCREASE PREVENTION & INTERVENTION EDUCATION: 2 TRAININGS PER SHELTER ON 2 TOPICS (ADDRESSING REPRODUCTIVE COERCION & SUPPORTING CHILDREN AFFECTED BY DV) Time Frame:</p>	<ul style="list-style-type: none"> • Brenda Nichols, Bureau of Women's & Children's Health 	<ul style="list-style-type: none"> • 7 FVPSA Funded Rural Shelters 	

DEVELOP COLLABORATION BETWEEN THE CITY OF FLAGSTAFF ATTORNEY'S OFFICE AND VICTIM/WITNESS SERVICES OF COCONINO COUNTY FOR BETTER DELIVERY OF VICTIM SERVICES			
STEPS / TIME FRAME	KEY PLAYERS	ADDITIONAL ASSISTANCE	PROGRESS
<p>CREATE INITIAL MEETING BETWEEN OFFICES TO SET UP ACTION PLAN & EDUCATION Time Frame: August 2012</p>	<ul style="list-style-type: none"> • Kris Stark, Executive Director, Victim/Witness Services, Coconino County • Rosemary Rosales, City of Flagstaff Attorney 		
<p>IDENTIFY AREAS OF INTEREST, CONCERNS & COLLABORATION Time Frame:</p>	<ul style="list-style-type: none"> • Kris Stark, Executive Director, Victim/Witness Services, Coconino County • Rosemary Rosales, City of Flagstaff Prosecutor 	<ul style="list-style-type: none"> • Victim Witness Advocates • City of Flagstaff Prosecutor's Office Advocates 	
<p>DEVELOP BI-MONTHLY MEETINGS BETWEEN RESPECTIVE VICTIM ADOVCCATES Time Frame:</p>	<ul style="list-style-type: none"> • Kris Stark, Executive Director, Victim/Witness Services, Coconino County • Rosemary Rosales, City of Flagstaff Attorney 	<ul style="list-style-type: none"> • Victim Witness Advocates • City of Flagstaff Prosecutor's Office Advocates 	